

ATC Healthcare Associate Name _____

Date _____



SKILLS/COMPETENCY SELF-APPRAISAL

SPECIALTY AREA: Please Check Appropriate Box:

- NEWBORN NURSERY (LEVEL I)
- INTERMEDIATE NURSERY (LEVEL II)
- NEONATAL INTENSIVE CARE UNIT (NICU, LEVEL III)

Please Check Occupation: RN LPN/LVN

Applicant, please indicate your current level of proficiency in **column A** for each type of equipment or situation using the following codes. (Columns Year 1, Year 2 and Year 3 will be used for annual update).

LEVEL OF PROFICIENCY CODES

O = NEVER DONE 1 = NOT DONE REGULARLY 2 = 6 MOS - 1 YEAR REGULAR EXPERIENCE 3 = 1 YEAR OR MORE REGULAR EXPERIENCE

SKILLS	A	YEAR	YEAR	YEAR	SKILLS	A	YEAR	YEAR	YEAR
▪ Neonatal Resuscitation Course, NALS					▪ Warmer Beds, Isolettes & Probes				
▪ IV Certification					▪ Bassinets/Cribs-Safety				
1. PATIENT GROUPS:					▪ Cardiac & Vital Sign Monitoring				
▪ Normal Newborn Nursery					▪ O2 & Suction Set Up				
▪ Intermediate Care Nursery					▪ Pulse Oximetry				
▪ Intensive Care Nursery					▪ Bulb Syringe Use, Parent Instruction				
▪ Newborn Neonate, Delivery Room Care					▪ Liquid Medications: Oral, Eye, Ear, Nose				
2. BASIC SKILLS:					▪ IM Medications				
▪ Admission, Discharge (e.g., Pictures)					▪ IV Pumps, Infusers, Buretrols				
▪ Charting, Documentation, Consents					▪ Administration of IV Fluids, Medications				
▪ Bonding Assessment					▪ TPN, Lipid Administration				
▪ Care Plans					▪ Blood/Blood Product Administration				
▪ Universal Precautions, Infection Control					▪ Venipuncture, IV Cannulation, Hep. Locks				
▪ Adoption Procedures					▪ Heelstick				
▪ Isolation Criteria					▪ PKU Specimen Collection				
▪ Security Procedures, Confidentiality					▪ Glucose Testing (e.g., Dextrostix)				
▪ Restraint Procedures, Criteria, Methods					▪ Gastric Aspirate, Surface Cultures				
▪ Transfer to Other Facility/Department					▪ Arterial Stick				
▪ Labwork & Diagnostics: Ordering/Values/Preparing Patient					▪ Assist With Insertion of UAC or UVC, Draw Sample, Give Medications, Fluids, etc.				
▪ General Medication Administration					▪ Assist With Insertion of Central Venous Line, CVP Monitoring/Calibration				
▪ Sterile Technique/Field: Dropping/Handling Items					▪ Dressing Changes				
▪ Proper Gowning/Gloving, Handwashing					▪ Surgical Drains & Tubes				
▪ Intake & Output					▪ Assist With Lumbar Puncture				
▪ Bathing and Cord Care					▪ Assist With Other Procedures				
▪ Assist With Circumcision/Circ. Care					3. NEWBORN NEONATE, DELIVERY ROOM CARE:				
▪ Formula/Breast Feeding Assessment/Problems					▪ Drying/Stimulating Neonate				
▪ Breast Pumps, Freezing Breast Milk					▪ Temperature Control				
▪ Collection of Specimens, e.g., U-Bag, PEDI-Bag					▪ Suctioning (Nose, etc), Dee Lee, Bulb				
▪ Phototherapy/Eye Protection/Bilirubin Levels					▪ Apgar Score				
▪ Parent/Family Teaching					▪ Umbilical Cord Inspection/Treatment				
▪ Birth Certificate, Death Certificate					▪ Footprints, ID Bands, Mom's Prints				

LEVEL OF PROFICIENCY CODES

0 = NEVER DONE 1 = NOT DONE REGULARLY 2 = 6 MOS - 1 YEAR REGULAR EXPERIENCE 3 = 1 YEAR OR MORE REGULAR EXPERIENCE

SKILLS	A	YEAR	YEAR	YEAR	SKILLS	A	YEAR	YEAR	YEAR
<ul style="list-style-type: none"> ▪ Prophylactic Eye Care, e.g., Ilotycin Ointment, and Vit. K, e.g., Aquamephyton 					<ul style="list-style-type: none"> ▪ Hyperbilirubinemia 				
<ul style="list-style-type: none"> ▪ Cord Blood 					<ul style="list-style-type: none"> ▪ Hemophilia 				
4. CARDIOVASCULAR SYSTEM:					<ul style="list-style-type: none"> ▪ Sickle Cell Anemia 				
<ul style="list-style-type: none"> ▪ Heart Sounds, Murmurs 					<ul style="list-style-type: none"> ▪ Rh, ABO Incompatibility 				
<ul style="list-style-type: none"> ▪ Dysrhythmia Interpretation/Intervention 					<ul style="list-style-type: none"> ▪ HIV, AIDS 				
<ul style="list-style-type: none"> ▪ PDA, ASD, VSD, etc. 					<ul style="list-style-type: none"> ▪ CMV, Toxoplasmosis & Other Infections 				
<ul style="list-style-type: none"> ▪ Congenital Anomalies: Coarctation, etc. 					8. NEUROLOGICAL SYSTEM:				
<ul style="list-style-type: none"> ▪ Congestive Heart Failure 					<ul style="list-style-type: none"> ▪ Increased Intracranial Pressure, ICP Monitoring 				
<ul style="list-style-type: none"> ▪ Hypoplastic Left Heart 					<ul style="list-style-type: none"> ▪ Neural Tube Defects 				
<ul style="list-style-type: none"> ▪ Heart Transplant 					<ul style="list-style-type: none"> ▪ Meningitis 				
<ul style="list-style-type: none"> ▪ Open Heart Procedures 					<ul style="list-style-type: none"> ▪ Seizures 				
5. RESPIRATORY SYSTEM:					<ul style="list-style-type: none"> ▪ Intracerebral, Intracranial Hemorrhage 				
<ul style="list-style-type: none"> ▪ Breath Sound Evaluation 					<ul style="list-style-type: none"> ▪ Hydrocephalus, Shunts 				
<ul style="list-style-type: none"> ▪ Assist With Intubation/Extubation 					9. GASTROINTESTINAL SYSTEM:				
<ul style="list-style-type: none"> ▪ O2 Administration/Flow-Mask/Blow-By 					<ul style="list-style-type: none"> ▪ Insertion of NG/OG Tube/Feedings 				
<ul style="list-style-type: none"> ▪ Suctioning: Nasal, Endotracheal, etc./Pressures 					<ul style="list-style-type: none"> ▪ G-Tube/Button 				
<ul style="list-style-type: none"> ▪ Oxyhood, CPAP Management/Weaning 					<ul style="list-style-type: none"> ▪ Cleft Lip/Palate 				
<ul style="list-style-type: none"> ▪ ABG Interpretation/Intervention 					<ul style="list-style-type: none"> ▪ Omphalocele, Gastroschisis 				
<ul style="list-style-type: none"> ▪ Assist With Placing on Ventilator 					<ul style="list-style-type: none"> ▪ Necrotizing Enterocolitis 				
<ul style="list-style-type: none"> ▪ Mechanical Ventilation: PEEP, FIO2, Weaning, etc. 					<ul style="list-style-type: none"> ▪ Gastric Decompression 				
<ul style="list-style-type: none"> ▪ High Frequency Ventilation, Complications 					10. GENITOURINARY SYSTEM:				
<ul style="list-style-type: none"> ▪ Assist With Placing on ECMO, Management, Complications 					<ul style="list-style-type: none"> ▪ Cystic Kidneys 				
<ul style="list-style-type: none"> ▪ Assist With Tracheostomy 					<ul style="list-style-type: none"> ▪ Renal, Bladder Agenesis, Other Congenital Anomalies 				
<ul style="list-style-type: none"> ▪ Assist With Chest Tube Insertion, Set-Up 					<ul style="list-style-type: none"> ▪ Renal Transplant 				
<ul style="list-style-type: none"> ▪ Pneumothorax 					<ul style="list-style-type: none"> ▪ Dialysis 				
<ul style="list-style-type: none"> ▪ IRDS 					<ul style="list-style-type: none"> ▪ Assist With Bladder Tap, Catheterization 				
<ul style="list-style-type: none"> ▪ Pneumonia, Meconium Aspiration 					11. MULTISYSTEM:				
<ul style="list-style-type: none"> ▪ Apnea 					<ul style="list-style-type: none"> ▪ Shock: Septic, Hypovolemic, etc. 				
<ul style="list-style-type: none"> ▪ Diaphragmatic Hernia, T-E Fistula, etc, Other Congenital Anomalies Affecting Respiratory System 					<ul style="list-style-type: none"> ▪ Electrolyte Imbalance, Dehydration 				
<ul style="list-style-type: none"> ▪ Bronchopulmonary Dysplasia (BPD) 					<ul style="list-style-type: none"> ▪ Fluid Overload 				
<ul style="list-style-type: none"> ■ Transient Tachypnea of the Newborn (TTN) 					<ul style="list-style-type: none"> ■ Failure to Thrive, Child Abuse 				
<ul style="list-style-type: none"> ■ Persistent Pulmonary Hypertension of the Newborn (PPHN) 					<ul style="list-style-type: none"> ■ Tumors, Carcinomas 				
6. ENDOCRINE SYSTEM:					<ul style="list-style-type: none"> ■ DIC 				
<ul style="list-style-type: none"> ■ Inborn Errors of Metabolism, e.g., PKU 					<ul style="list-style-type: none"> ■ Prenatal Exposure to Alcohol, Drugs 				
<ul style="list-style-type: none"> ■ Infants of Diabetic Mother (IDM) 					12. MEDICATIONS:				
<ul style="list-style-type: none"> ■ Neonatal Hypoglycemia 					<ul style="list-style-type: none"> ■ Emergency Drugs: Dopamine, Epinephrine, Narcan, Succinylcholine (Pavulon), etc. 				
7. HEMATOLOGY & IMMUNOLOGY:					<ul style="list-style-type: none"> ■ Prostaglandin-E 				

Signed: _____

Date: _____